

# TRIBAL INTERNSHIP PROGRAM

## Legal Department



### About Our Department

The Legal Department at San Manuel works under the guidance and supervision of the Chief Legal & Compliance Officer to provide legal counsel to the Tribe and its entire enterprise. The Department is composed of ten lawyers from multi-disciplinary groups and an administrative manager who are dedicated to protecting and preserving the Tribe's legal rights. The Department provides support to San Manuel's government and economic development operations in the following areas of discipline (each referred to internally as a "vertical"): (i) Transactions; (ii) Employment & Litigation; (iii) Development, Environmental, Entitlements and Real Estate (DEER); and (iv) Government.

The Legal team believes in a commitment to excellence. By employing individuals from various backgrounds and disciplines, the Department attracts the best of the best who are willing to commit to long, but fulfilling hours. Requirements include, among other things, successfully passing the California State Bar Exam - one of the toughest bar exams in the country - and having the ability to think on their feet.

The Legal Department is important because in addition to providing legal services to the Tribe, the Department supports and provides legal protection to every individual within the San Manuel organization.

### What You'll Learn

An internship with the Legal Department will serve as a behind-the-scenes look at daily operations. During the internship program, participants will learn:

#### Communication Skills

A career in the legal profession requires a strong skill set in both listening and writing. You can expect to learn negotiating and interviewing tactics, and also work on developing your writing skills

#### Protect and Preserve

To protect and preserve the Tribe's legal rights, including its sovereignty, you will gain an understanding of how Tribal laws and policies affect day-to-day Tribal initiatives and operations. You also will learn the practical workings of court litigation.

#### Technology is the Future

You will see how technological advances already have transformed the industry and their potential challenges to the field of law in the future.